**MGG: General Mandate 2020**

On 19 Mar 2020, Duc Giang Corporation announced the General Mandate 2020 as follows:

Article 1: Approve the report on production and business results in 2019 and the direction of business tasks in 2020

Article 2: Approve the report on the operation results in 2019 and the 2020 orientation of the Corporation's Board of Directors

Article 3: Approve the report of the Supervisory Board in 2019

Article 4: Approve the Statement No.01/TT- DHDCD on performance targets in 2019 and plan for 2020:

• Implementation in 2019:

- Revenue: VND 3,175 billion

- Export turnover: USD 117 million

- Profit: VND 48.1 billion

- Dividend payment of 35% of charter capital

• Plan for 2020:

- Revenue: VND 3,350 billion

- Export turnover: USD 126 million

- Profit: VND 52 billion

- Divide dividend: 30% of new charter capital

Article 5: Approve the Statement No.02/TT-DHDCD on profit distribution and dividend payment in 2019 - Net profit: VND 40.16 billion

- Dividend payment for shareholders in 2019 (35% of charter capital): VND 31.5 billion

- Retained profit: VND 2.63 billion

Article 6: Approve Statement No.03/TT-DHDCD about approving the audited financial statements of 2019

Article 7: Approve Statement No.04/TT-DHDCD about remuneration of the Board of Directors, the Supervisory Board, the secretary of the Board of Directors in 2019 and the plan for 2020

Article 8: Approve Statement No.05/TT-DHDCD on selecting auditing units to prepare the financial statements in 2020

Article 9: Approve Statement No.06/TT-DHDCD about the number of members of the Board of Directors, the Supervisory Board and nominate the list of personnel for the General Meeting of Shareholders to elect to the Board of Directors and the Supervisory Board for the term of 2020 – 2025

Article 10: The General Meeting of Shareholders elected the new Board of Directors and the Supervisory Board for the term of 2020 - 2025, specifically:

- Members of the Board of Directors for the 2020 -2025 term include:

+ Mr. Hoang Ve Dung, Chairman of the Board of Directors

+ Mr. Nguyen Dinh Tu - Member of Board of Directors

+ Mr. Pham Tien Lam - Member of Board of Directors

+ Mr. Pham Thanh Tung – Member of Board of Directors

+ Mr. Nguyen Van Tuan – Member of Board of Directors

- Members of the Supervisory Board for the term of 2020 2025 include:

+ Ms. Nguyen Thi Van Oanh - Head of the Supervisory Board

+ Ms. Dang Thi Ngoc Huong - Member of the Supervisory Board

+ Mr. Nguyen Van Minh - Member of the Supervisory Board

Article 11: The General Meeting of Shareholders authorized the Board of Directors to direct the implementation of the contents approved by the Annual General Meeting of Shareholders in 2020 on the basis of compliance with the laws of the State and the Charter on organization and operation of the Corporation

Article 12: The General Mandate 2020 of Duc Giang Corporation was read before the whole General Meeting of Shareholders and takes effect from the date of signing